Transforming the OPPORTUNITIES in SLUMS WORLDWIDE
Dear Friends,

This year, Human Needs Project is celebrating its sixth birthday. We wish to thank our many supporters for fueling the growth of our programs and services in Kenya.

We are excited to share with you our six-year journey that got us to where we are today. In this report, we will highlight the stories of how we succeeded in overcoming our start-up challenges as well as our noteworthy triumphs since our beginning conversations in 2010. Because of our generous community of friends and corporate and foundation supporters, we have much to celebrate! Together, we have built an 8,000-square-foot building in the Kibera slum of Nairobi that has fueled 400,778 customer transactions since opening in 2014. Kibera Town Centre – a fully functioning social enterprise business – is a place where people can buy water, solar lamps, or improved cookstoves and attend a computer literacy course or become trained in business skills. Kibera Town Centre is promoting health and economic growth to over 500,000 Kiberans living in the largest urban slum in Africa.

With many partners, we are achieving nearly 10 of the 17 United Nations Sustainable Development Goals. We are so thankful to have our own source of well water and even more grateful about our state-of-the-art recycle/reuse water system that the community can use in many ways, including to irrigate a proposed green soccer field. Clean water flows through many of our business services, including our café, showers, toilets, and laundry. We are thrilled by how many local residents are applying to our Entrepreneurship and Job Training Academy and business and computer development courses to advance their professional skills.

With all of you, we are making a brighter future possible for young adults, mothers, and entire families in Kibera, and the entrepreneurs who previously did not have access to professional, career-building courses to help them secure meaningful jobs. We are committed to offering even more business products and services unique to African slums so customers can lift themselves out of poverty, and look to our supporters to help make that happen. Thank you for being part of our vision to increase the opportunities that clean energy, safe drinking water, and career-development and educational services brings to people who need it most.

With gratitude,

Connie Nielsen
Co-Founder and Board Chair
Human Needs Project

David Warner
Co-Founder
Human Needs Project
Human Needs Project is improving the livelihood of people living in the urban slum of Kibera in Nairobi, Kenya. Every day, hundreds of people walk through the doors of the Kibera Town Centre to buy our services. And more than 80% of our customers are coming back on a regular basis. Since 2014, over 400,778 purchases of products and services have been made by people in Kibera.
WHO WE ARE: Human Needs Project is a 501(c)(3) nonprofit organization incorporated in 2010 in the United States. We build sustainable community centers that provide slums with clean water, toilets, and showers, as well as adult education, skills training, micro-lending, and Internet access in poverty-stricken areas of the world. Human Needs Project is a collaborative effort among academic, industry, and local leaders to address the lack of basic services common in slums.

OUR APPROACH: Human Needs Project is working towards a world where the poorest can access prosperity through local centralized centers offering basic services, education, communications, and credit. We opened the Kibera Town Centre in July 2014 in the slums of Kibera, Nairobi, Kenya. Our facilities are designed to be replicated throughout the world, adapting to each circumstance through a strong partnership with the local communities served.

80% of customers are returning.

288,000 purchases of water & sanitation services.
KIBERA TOWN CENTRE OFFERS A **ONE-STOP SHOP:**

- Laundry services, showers, clean drinking water and toilets
- High-speed Internet, a computer lab and classrooms
- Eco-product store, library, and café
- Savings and credit cooperative for low-interest loans

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**SUSTAINABLE CLEAN TECHNOLOGY:**

- State-of-the-art recycle/reuse water system
- 40 solar panels to heat water
- Coming soon: 154 solar panels producing 29 kW of electricity
EMPOWERMENT

EDUCATION PROGRAM & ECONOMIC DEVELOPMENT:

• Education: basic business skills and career development, job placement, computer training, and literacy classes for children and adults
• Economy: 360 people have been employed since 2011, including local builders of the Kibera Town Centre

BASIC NEEDS

ACCESS TO CLEAN WATER, HYGIENE, & SANITATION SERVICES:

• Underneath the Kibera Town Centre, a 1,000-foot well generates 20,000 liters per hour, supplying clean water for 15 toilets, 25 showers, utility sinks, two washing machines, a restaurant, and lots of clean drinking water
Human Needs Project is transforming hundreds of lives through its comprehensive Education Program at the Kibera Town Center in Nairobi, Kenya.

Through a diverse range of partners, Human Needs Project offers multiple courses under four strategic areas to empower hundreds of people living in extreme poverty to better their lives. These include: (1) Entrepreneurship training in partnership with Procter & Gamble, University of British Columbia, and Mercy Corps, (2) Job Training Academy, (3) Reading and Adult Education (from basic literacy to high school exam preparation, as well as a children’s reading program held at the Kibera Town Centre’s library); and (4) Peace and Conflict. Peacebuilding among tribes in Kibera, including gender equality and empowerment, has been a core emphasis for Human Needs Project.

To date, more than 500 people have participated in these popular education courses, which are building peace and community resilience, and promoting economic growth in the urban slums of Kibera.

The Job Training Academy offers (i) computer skills, (ii) vocational training, and (iii) career development for entertainment artists. The focus of this program is on creating a strong training-to-job pipeline with immediate access to employers.
CLEAN WATER AND TOILETS FOR BETTER HEALTH

Eighty-eight percent of diarrheal deaths are due to unsafe drinking water, inadequate sanitation, and poor hygiene (source: Centers for Disease Control and Prevention). Water is not only the essence of life, but it is also a vital necessity for health and wellness. For this reason, clean water flows through all of Kibera Town Centre’s basic services, including drinking water, showers, toilets, and laundry services. Human Needs Project’s state-of-the-art water filtration system is pumping pristine water out of its 1,000-foot borehole well for several hundred people who walk through its doors every day. On World Water Day, March 22, 2015, Human Needs Project offered free water, sanitation and hygiene training to community members, promoting good handwashing skills to prevent waterborne diseases.

Over 80% of wastewater worldwide is not collected or treated (source: UN Water). The Kibera Town Centre’s innovative recycle/reuse water system is one of the most creative water conservation and sustainability programs in Kenya. The recycled water offers resource and financial savings as the community can use it to irrigate surrounding landscapes.

These integrated services provide a holistic solution to the challenges of living in slums, including a lack of clean drinking water, proper showers or sanitation services, and washing machines to minimize wasted hours washing clothes. Together, these basic services are radically improving the health, income, and livelihood of children, women, and families in slums.

288,000 times water services were used by customers
ADVANCING LIVELIHOODS THROUGH PARTNERSHIPS

Our most popular class held at the Kibera Town Centre is Sama School’s computer skills training course. Sama School’s partnership with Human Needs Project has helped 275 graduates attend 19 computer courses. Nearly 100% of all graduates have been invited to a job interview and more than 50% have been hired within one month of graduating. After one year of successfully offering computer skills courses, all classes have a three-month waitlist. With high-speed Internet and more than 30 computers at the Kibera Town Centre, Sama School and Human Needs Project are expanding their program to offer access to online academies and online job opportunities, as well as adding classes on specific skills, such as videography, web design, and basic computer networking.

Twenty-four-year-old Jackie Oyugi was born and raised in the slums of Kibera. “Growing up in this slum was challenging; we didn’t have good access to food, shelter, education, clean water, sanitation, or jobs. After knocking on many doors, I applied and was hired at the Kibera Town Centre to get training to teach my colleagues basic computer skills and programming.” Jackie is now a full-time manager at the Kibera Town Centre teaching computer skills, and she is proud to be transferring her knowledge and empowering her neighbors, including many mothers, to advance their careers just like she did. “The classes I attended helped me to advance my computer skills and ultimately allowed me to get a great job. I want to help individuals like me, especially women, to advance their skills so they can also get a great job just like I did.”
ARTISTS BECOMING AGENTS OF CHANGE

In 2015, Human Needs Project launched “Kibera’s Got Talent” – a unique talent show that features young singers and dancers competing to be the next best artist in Kenya. In 2015 and 2016, a series of six Kibera’s Got Talent competitions attracted more than 350 local artists from Kibera and amassed an audience of over 18,000 community members. The top 2015 finalists who won – Cympo & Dido, Blackseed, and Teddy & Kush – are now recording songs and making music videos as well as performing at a number of events around Nairobi. Additionally, two artists who competed at the concert won scholarships to attend classes at the Sauti Academy that supports Kenyan artists in their professional music career.

The 2015 Kibera’s Got Talent competition and Human Needs Project’s Artists Academy – which offers career development courses for entertainment artists – allows artists to become agents of change. These opportunities are helping local artists living in the slums of Africa to reinvent themselves, advance economically, and become influential voices in their communities. “We want to go to a studio and record a song, which we can sell to spread positive words of change, and as a bonus, to make more money,” stated Kush Sharo.

Finalists of 2015’s competition performed alongside Kenya’s award-winning artist, Juliani – an inspiring role model who mentors young artists across Africa to spread positive messages of change. Human Needs Project and Juliani are working together to empower artists with an effective path out of poverty. Thanks to the generous corporate sponsor, Coca-Cola Foundation, the 2015 and 2016 Kibera’s Got Talent was a success.
“Transforming Our World: The 2030 Agenda for Sustainable Development” is a set of 17 aspirational “Global Goals” spearheaded by the United Nations, through a deliberative process involving 193 countries of the UN General Assembly, as well as global civil society. Human Needs Project is working to achieve 10 of the 17 Sustainable Development Goals (SDGs).

1. **NO POVERTY** – Human Needs Project is addressing the lack of income, resources, basic services, and community participation in decision making. Human Needs Project is positively affecting the spiritual and emotional development of people living in extreme poverty through the environment it creates at the Kibera Town Centre.

2. **GOOD HEALTH AND WELL-BEING** – Human Needs Project is making strides at reducing some of the common killers associated with child and maternal mortality. Major progress has been made on increasing access to clean water, hygiene, and sanitation services and reducing illnesses from pollution-related diseases.

3. **GENDER EQUALITY** – Human Needs Project is promoting equal opportunities for women in Kibera to regain hope for an education and a better income. Efforts have been focused on ending gender inequality in Kibera, and to provide women and youth with access to education, decent work, and representation in economic decision-making processes.

4. **CLEAN WATER AND SANITATION** – Human Needs Project is ensuring availability and sustainable management of water and sanitation for people in Kibera. Its 1,000-foot well generates 20,000 liters per hour of clean water. Since opening, over 6.5 million liters of water have been produced at the Kibera Town Centre.

5. **AFFORDABLE AND CLEAN ENERGY** – The Kibera Town Centre provides access to affordable, sustainable, and modern energy for people in Kibera.

6. **DECENT WORK AND ECONOMIC GROWTH** – Human Needs Project promotes inclusive and sustainable economic growth, productive employment, and decent work for people living in Kibera. Since 2011, more than 360 people have been employed, including local builders of the Kibera Town Centre. At present, Human Needs Project employs 33 local staff to operate and manage the Kibera Town Centre.

7. **INDUSTRY, INNOVATION, AND INFRASTRUCTURE** – Human Needs Project has built an 8,000-square-foot, two-story, resilient and innovative infrastructure in Kibera that is promoting inclusive and sustainable economic development and advanced technical enterprises.

8. **SUSTAINABLE CITIES AND COMMUNITIES** – Human Needs Project is making the Kibera slum and its people safe, resilient, and vibrant with hope and prosperity.

9. **PEACE, JUSTICE, AND STRONG INSTITUTIONS** – Human Needs Project is promoting peaceful and inclusive societies in Kibera and helping to provide access to justice and dignity by creating inclusive partnerships, programs, products, and opportunities for the people.

10. **PARTNERSHIPS FOR THE GOALS** – Human Needs Project has secured, strengthened, and revitalized numerous local and global partnerships for the sustainable development of Kibera.
ENTREPRENEURSHIP PROGRAM

- Fifty-five Kiberan entrepreneurs attended a Procter & Gamble Finance Training course in 2015 at the Kibera Town Centre on how to better manage personal and professional finances. Following the course, Abraham Ishiaho scaled up his briquette-making facility and is producing three times more than in previous years. Abraham now supplies the Kibera Town Centre’s Eco Shop with his products for resale.
- Many graduates from additional entrepreneurship courses taught at the Kibera Town Centre have launched new businesses or scaled up their production threefold within one year. (1) Carol Lusinde has opened three baby day-care facilities in one year. She founded WeeCare to teach early childhood education and educate young mothers on the importance of early childhood education, a relatively new concept in Kibera. (2) Antony Kiema started Chicbanda. He is supplying one of Kenya’s largest international chains with free-range chickens as well as teaching poultry farming in his community. (3) Rita Omukhango is working to improve school feeding programs in Kibera by supplementing indigenous Kenyan vegetables for ugali and rice.

ECO-FRIENDLY STORE AT THE KIBERA TOWN CENTRE

- Margaret Atieno, a mother in Kibera, has highly benefited from Human Needs Project’s Eco-Shop. She bought a Safi Jiko (a stove that is easy to use, lasts a long time, is affordable, and emits very little harmful fumes), which allows her to cook two meals at the same time. Her home is no longer filled with smoke and carbon dioxide. She pays kshs 97 (US$.97) to buy ethanol per week compared to charcoal, which is kshs 240 (US$2.37) per week.

CLEAN WATER SERVICES

- Kibera’s water is heavily contaminated from illegal piping passing through sewage. Two mothers, Mary Akinyi and Evaline Moraa, who started buying water from the Kibera Town Centre have shared that since using the water, their children stopped having diarrhea. The women are now committed to only using Kibera Town Centre water for drinking in their homes.

LAUNDRY SERVICES

- The Kibera Town Centre’s laundry services are popular with community members. Since opening, there have been over 5,000 paid machine and dhobi washes (a person who washes clothes). With limited space to dry clothes in Kibera, especially during the rainy seasons, the machines have offered a tangible solution. Zipporah Mueni says she has been taking computer classes as she waits for her laundry to finish. Some of the cleaning ladies, such as Mary Akinyi, now collect clothes and duvets from local families and hotels and bring them for washing to make an extra income.

SHOWER SERVICES

- We have seen a significant increase in women using showers. They started to appreciate the cleaner, modern, and more secure facilities offered at the Kibera Town Centre. In July 2015, women took 260 showers; one year later in July 2016, women paid for 807 showers – a threefold increase over one year. Human Needs Project is not only witnessing a cultural change within Kibera of better hygiene and sanitation practices – leading to the improved health and well-being of women and their families – but is an agent of this change.
FOUNDATIONS AND TRUSTS

Arches Foundation
Aspen Institute
Charles Homcy Charitable Foundation
Coca-Cola Foundation
Danny and Varda Rabin Foundation
Delman Family Charitable Trust
Dennis Aftergut Charitable Fund
Diomira Foundation
Gurley Foundation
Joy Family Foundation
The Kung Group
Markle Foundation
Peterson Family Foundation
Rex Foundation
Water Is Life

INDIVIDUALS

Antonio Garcia
Connie Nielsen
David and Julia Popowitz
David and Suzanne Warner
Doug Stringer
Dick and Caroline Behars
Evan and Sarah Williams
George Gund
James and Jacqueline Curleigh
James Mcmillian
Jill Reber
Jonathan Kaplan and Marci Glazer

Lars Ulrich
Litten Gervang
Mark and Kim Mueller
Marsha Williams
Martha Murphy and Jack Leahy
Patricia Kesten
Tony Fadell and Dani Lambert
William and Leigh Matthes

STRATEGIC PROGRAM PARTNERS

Sama Group
Tunapanda Institute
African Center for Women in ICT

CORPORATIONS AND INSTITUTIONS

IN-KIND SERVICES AND CHARITABLE DONATIONS

African Guarantee Fund
AV Huset
Brookhouse School
Bruce King Engineering
Bruun Hjejle
Center for Effective Global Action
Clean Concrete Technologies
Climate Innovation Centre
Creative Sensor Technology
Dan Eldon Place of Tomorrow
Davis & Shirtliff
Dormans Coffee
DTR Consulting Services
Google Kenya

Greenlight Apparel
Grundfos Pumps Corporation
GST International
InCadence
Insightformation
John Todd Ecological Design
KAO Design Group
Kenya CIC
La Marzocco
Leaders Quest
Mama na Dada
Manz Engineering, Ltd.
Marker Seven
Melchizedek Hospital
Mile Nine
Procter & Gamble Co.
Questa Engineering
R2R Management
Redhorse Constructors
Royal Danish Embassy of Nairobi
Salesforce
South Eastern Kenya University
Tegla Loroupe Peace Foundation
Tetra Pak
Turner Duckworth
University of California, Berkeley
University of California, Davis
University of Nairobi
U.S. Embassy Nairobi
World Bank
XIO Water Systems
BOARD OF DIRECTORS (USA)

Connie Nielsen, Chair. Co-Founder, Human Needs Project; Actor
David Warner, Officer. Co-Founder, Human Needs Project; CEO, Redhorse Constructors
Dan Kammen, Vice Chair. Professor, UC Berkeley; Director, RAEL Laboratories
Jocelyn Kung, Secretary. Founder and CEO, The Kung Group
Dick Beahrs, Officer. Senior Advisor, Revolution Foods, Inc.
John Gage, Officer. Former Chief Researcher and Vice President, Sun Microsystems
Jill Reber, Officer. Chairman and CEO, Primitive Logic
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Michele de Nevers, Officer. Senior Associate, Center for Global Development
Kenneth Kao, Emeritus. Principal, Kao Design Group, Inc.
Melkizedeck Okudo, Emeritus. Managing Director, New City Group
Tom Henrich, Emeritus. Founder and President, Win-Win and Beyond
Jim Wunderman, Emeritus. President and CEO of the Bay Area Council

BOARD OF DIRECTORS (KENYA)

Connie Nielsen, Officer. Co-Founder, Human Needs Project; Actor
David Warner, Officer. Co-Founder, Human Needs Project; CEO, Redhorse Constructors
Joyce Oneko, Chair. Founder, Mama na Dada-Africa
Tegla Loroupe, Officer. Founder, Tegla Loroupe Peace Foundation
Hital Muraj, Officer. Corporate Affairs Manager East and Central Southern Africa, Cisco Systems
John O’Connor, Officer. Director, Brookhouse International School

STAFF (USA, HEADQUARTERS)

Chris Sutton, Project Manager
Jody Niederkohr, Office Manager*
Larry Gieseke, Controller*
Lauren Battung, Administrative Coordinator*

Megan Warner, Manager, Technology Solutions and Operations*
Silke Knebel, Managing Director
Suzanne Warner, Advisor*
Viraj Patel, Chief Financial Officer*

*Human Needs Project works with many talented volunteers. Listed above are those who volunteer a significant amount of hours with the organization and have leadership responsibilities.

NAIROBI, KENYA, AFRICA

Juliet Mmbone, Kenya Country Director
Margaret Koli, Partnerships Affairs Manager
Peter Muthaura, Training Academy Director
Robert Maina, Kibera Facility Chief Engineer
Felix Osumo, Finance Manager
Lillian Oyugi, SACCO Oversight Manager
William Ogutu, Community Coordinator

Boniface Luvuya, Junior Staff
Byrones Khainga, Team Leader
Charles Owino, Manager
Chrickson Matsili, Manager
Dennis Nyamu, Team Leader
Dominic Ogembo, Team Leader
Erick Ojuro, Junior Staff
Everlyne Nyasuguta, Junior Staff
Gideon Mwathi, Manager
Jackline Oyugi, Trainings Supervisor

Jimia Abdul Mohammed, Manager
Julian Onyango, Manager
Luciah Monchere, Team Leader
Morgan Etete, Food/Beverage Supervisor
Mary Amenge, Manager
Nancy Kalenge, Manager
Ronald Ongera, Junior Staff
Shaffi Abdalla, ICT Asset Supervisor
Simba Alex Ongori, Manager
Sophia Mohammed, Manager
Stella Mwania, Team Leader
Stephen Ogola, Manager
Tairus Juma, Manager
Ted Nyaima, Team Leader
Teresa Nasambu, Team Leader
Zamzam Nyanduku, Junior Staff
HUMAN NEEDS PROJECT TIMELINE

ACCOMPLISHMENTS SINCE 2010

- Created Community Coordinating Committee and trained more than 30 Kiberans of various tribes to operate the Kibera Town Centre
- Human Needs Project acquires 501(c)(3) status
- Drilled 1,000-ft well and created a low-tech, high-performance wastewater system
- Occupation license reinstated
- Kibera Town Center opens with basic services
- Computer skills training program with Sama Source as well as entrepreneurship career development training programs launched
- Bulk water truck sale of 30,000 liters per day starts
- Kibera Town Center offers full services
- More than 226,000 people have visited the Kibera Town Centre and 400,778 purchases of products and services have been made by people in Kibera
- Kibera’s Got Talent competition
- Artists Program grows to offer new Artists Academy courses
- Kibera’s Got Talent competition
- Upcoming Kenyan presidential election closes the Kibera Town Centre due to violence and hate crimes

CHALLENGES SINCE 2010

- Acquired building permit and a 30-year occupation license on the land
- Building design plans
- Human Needs Project acquires 501(c)(3) status
- Drilled 1,000-ft well and created a low-tech, high-performance wastewater system
- Occupation license reinstated
- Kibera Town Center construction takes longer than estimated
- Construction defects found
- Services experience disruptions due to structural defects
- Kibera Town Centre changes its banking to one trusted by locals
- Power outages continue to cause disruptions in 2015 for the Kibera Town Centre
- Human Needs Project files lawsuit over fraudulent activities
- Prime Minister of Kenya takes away occupation license
- Kenyan presidential election riots
- Kibera Town Centre construction takes longer than estimated
- Services experience disruptions due to structural defects
- Power outages continue to cause disruptions in 2015 for the Kibera Town Centre
- More than 226,000 people have visited the Kibera Town Centre and 400,778 purchases of products and services have been made by people in Kibera
- Upcoming Kenyan presidential election closes the Kibera Town Centre due to violence and hate crimes
**KIBERA TOWN CENTRE (KTC) BUSINESS ACTIVITY**

**CUSTOMER TRANSACTIONS: JANUARY 2015 – DECEMBER 2016**
- Total 2015: 137,464
- Total 2016: 263,314
- Total: 400,778

**EARNED REVENUE: JANUARY 2015 – DECEMBER 2016**
- Total in 2015: $54,771
- Total in 2016: $77,320
- Total: $132,091

<table>
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<tr>
<th>Service</th>
<th>Revenue (USD)</th>
<th>2015</th>
<th>2016</th>
<th>Total</th>
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<td>CAFE</td>
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<td>MISCELLANEOUS</td>
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- **MARKET RESEARCH**
- **EDUCATION/TRAINING**
- **MICROFILM**
HUMAN NEEDS PROJECT 2015 REVENUE AND EXPENSES

TOTAL PUBLIC SUPPORT AND REVENUE

- Corporate: 36%
- Individual: 27%
- Foundations: 20%
- Donated Professional Services & Misc.: 11%
- Earned Income: 6%

FUNCTIONAL EXPENSES

- Program Services: 93%
- Management and General: 7%
STATEMENT OF FINANCIAL POSITION
END OF FISCAL YEAR DECEMBER 31, 2015

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<thead>
<tr>
<th>ASSETS</th>
<th>2015</th>
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<tr>
<td>Cash and Cash Equivalents</td>
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<td>Prepaid Expenses</td>
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<td>Investments and Other Securities</td>
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<td>Lands, Buildings, Equipment</td>
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<td>Intangible Assets</td>
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<td>Other Assets</td>
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<td><strong>Total Assets</strong></td>
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<tr>
<td><strong>Total Net Assets</strong></td>
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**Total Liabilities and Net Assets** | **$451,986** |

The above financial statements do not reflect the capitalized value of the Kibera Town Centre building.

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STATEMENT OF ACTIVITY
FOR FISCAL YEAR DECEMBER 31, 2015

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<thead>
<tr>
<th>SUPPORT AND REVENUE</th>
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<td>Foundation Grants</td>
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<td>Road to Freedom Scholarship Program</td>
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<td>Donated Professional Services</td>
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<td><strong>Total Public Support and Revenue</strong></td>
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<tr>
<td>Water, Sanitation, and Career Development Program</td>
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<td>Kibera Town Center Direct Cost of Operating in Kenya</td>
<td>96,802</td>
<td></td>
</tr>
<tr>
<td>Road to Freedom Scholarship Program</td>
<td>55,178</td>
<td></td>
</tr>
<tr>
<td>Artists Programs</td>
<td>7,263</td>
<td></td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td><strong>$571,249</strong></td>
<td></td>
</tr>
<tr>
<td>Supporting Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>$22,320</td>
<td></td>
</tr>
<tr>
<td>Accounting &amp; Audit Services</td>
<td>14,014</td>
<td></td>
</tr>
<tr>
<td>Insurance Expenses</td>
<td>5,064</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>1,962</td>
<td></td>
</tr>
<tr>
<td><strong>Total Supporting Services</strong></td>
<td><strong>$43,360</strong></td>
<td></td>
</tr>
</tbody>
</table>

**Total Functional Expenses** | **$614,609** |

**Total Increase in Net Assets** | **$238,386**
SPECIAL THANKS! We would like to thank so many invaluable volunteers, staff, media, donors, and Board and Advisory Committee members for helping us achieve so much! While we are so grateful to everyone, please join us in giving a special thanks to these individuals for giving years of their lives to helping Kiberans build better futures: Suzanne Warner, Meri McCoy-Thompson, Chris Sutton, Megan Warner, Larry Gieseke, Ken Kao and the Kao Design Team, Martha Murphy, Jack Leahy, Dick Beahrs, Dan Kammen, John Gage, Tony Fadell, Danielle Lambert, Evan Williams, Jonathan Kaplan, as well as Vanessa Catherine, Nicolette Louw and Yvette Naufal with Procter & Gamble, and John Clauss and Scott Abbott of Marker Seven.

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